

# HAPI ENTERPRISE ADOPTION MODEL

*From Agency Audit to Governance Infrastructure, Certification, and Restoration Plans*

Human Agency Preservation Infrastructure (HAPI) Foundation Paper

Version 0.2 corrected - unique abstract and core thesis

## Abstract

This paper defines a practical enterprise adoption model for HAPI. It translates agency preservation into services, software, audits, certification, implementation, reporting, and governance controls that organizations can actually purchase and deploy. The paper argues that enterprise AI governance should move beyond policy documents and human-in-the-loop theater toward measurable action-path controls, authority maps, restoration plans, evidence packs, and maturity-based governance memory.

## Core Thesis

HAPI becomes enterprise-ready when it can convert agency theory into repeatable audits, governance controls, implementation plans, certification evidence, and measurable restoration outcomes that organizations can operate over time.

## How This Paper Fits HAPI

This document is one source artifact in the HAPI foundation library. It translates the general agency-preservation framework into a specific domain or operating layer so the future company, foundation, website, audit practice, and certification model can be built from organized source material rather than scattered notes.

## 1. Problem

- Organizations need AI governance that is practical, auditable, and connected to real workflows.
- Policy alone does not preserve agency if action can bypass authority.
- Enterprises need a path from diagnosis to implementation to proof.

## 2. HAPI Offer Structure

- Agency Impact Assessment.
- Agentic Labor Impact Report.
- Governance Reality Report.

- Agency Preservation Plan.
- Certification readiness review.
- Implementation support for AAG, PGDL, runtime binding, receipts, and governance memory.

### 3. Adoption Phases

- Phase 1: discovery and agency-risk mapping.
- Phase 2: authority map and workflow inventory.
- Phase 3: agency audit and findings report.
- Phase 4: controls implementation.
- Phase 5: certification evidence.
- Phase 6: continuity review and maturity improvement.

### 4. Enterprise Controls

- Human authority at the point of consequence.
- Approval maps for high-impact action.
- Runtime-bound permits.
- Tamper-evident receipts.
- Review packets that prevent rubber-stamping.
- Governance memory that improves proposals without silent autonomy.

### 5. Commercial Model

- Paid audits.
- Implementation projects.
- Subscription software.
- Certification fees.
- Training and workshops.
- Public-sector contracts.
- Ongoing governance monitoring.

### 6. Buyer Value

- Reduced governance theater.
- Better compliance evidence.
- Less automation backlash.
- Clearer accountability.
- Improved employee trust.
- Safer agent deployment.
- A credible human-agency story.

## 7. Conclusion

- The enterprise version of HAPI is not abstract ethics. It is an operational model for preserving authority, responsibility, participation, and proof as organizations automate.

## Closing Statement

HAPI exists to preserve and restore human agency where systems, institutions, automation, dependency, or false gates reduce meaningful participation. This paper should be treated as a working source document for refinement, public explanation, product design, audit development, and company formation.